

# SUPERIOR COURT OF MOHAVE COUNTY

## JOB DESCRIPTION

**TITLE:** Judicial Assistant  
**OCCUPATIONAL CATEGORY:** Appointed Staff  
**DIVISION:** Superior Court  
**EFFECTIVE DATE:** 07/06/16



**CLASS CODE:** J003  
**FLSA:** Exempt  
**SALARY RANGE:** 11  
**STATUS:** Unclassified

### JOB SUMMARY

Under general supervision, undertakes, performs and provides a variety of secretarial, clerical and related office support associated with the operation, functions and coordination of work of a judicial division.

### REPORTS TO:

This is an unclassified at-will position. At-will employees are appointed by and serve at the will of the Superior Court Judge.

### SUPERVISION EXERCISED

None

### ESSENTIAL JOB FUNCTIONS

*The following examples of duties provide a representative summary of the major duties and responsibilities but are **NOT** intended as a comprehensive list of job functions/duties performed by individuals assigned to this classification. Incumbents may not be required to perform all duties listed and/or may be required to perform additional, position-specific, duties.*

- Handles the day-to-day operations of a judicial division; serves as first point of contact for the judicial division; works with visitors, callers and others having business with the Judge; maintains and updates the Judge's schedule and as required, court calendar; schedules appointments, schedules and coordinates courtroom usage, contacts persons requesting appointments and performs related support tasks.
- As required, drafts and/or edits correspondence, letters, memoranda and other written documents; maintains and updates electronic and manual recording and filing systems.
- As required, replenishes office and common area supplies and materials; fills water pitchers, replenishes cups and performs other duties associated with preparing the courtroom and surrounding areas.
- Accepts and checks court files set for hearing; determines completeness and readiness for court activities.
- Updates and maintains a variety of statistical and financial files, records, logs and reports.
- Retrieves and processes daily mail; makes copies; sends and receives faxes; shreds confidential documents as instructed; operates and maintains office and courtroom equipment; orders supplies and materials; maintains and updates inventory and supply logs.
- Makes conference and/or other travel arrangements.
- Coordinates judicial activities with other judicial officers, attorneys, public agencies and others having business with the judicial division.
- Responds to inquiries; provides legal information and assistance within the scope of designated authority without giving legal advice.

### SECONDARY JOB FUNCTIONS

- Performs related work as required.
- Performs special assignments as requested.

### KNOWLEDGE, SKILLS AND ABILITIES

#### **Knowledge of:**

- Knowledge of applicable city, county, Arizona Supreme Court, state and Federal statutes, rules, ordinances, codes, administrative orders, case law and other relevant directives.
- Knowledge of Mohave County and specific court-related policies and procedures.

- Knowledge of the principles of file and records management.
- Knowledge of the principles of bookkeeping and/or accounting.
- Knowledge of court processes, procedures and legal terminology.
- Knowledge of the principles of inventory control.

**Skill in:**

- Skill in reading, understanding, interpreting and applying relevant city, county, state and Federal statutes, rules, ordinances, codes, administrative orders, case law and other relevant directives.
- Skill in assessing, evaluating, prioritizing and handling multiple tasks, projects and demands.
- Skill in working within deadlines to complete projects and assignments.
- Skill in producing written presentations and oral reports for internal and external audiences.
- Skill in establishing and maintaining effective working relations with co-workers, other County employees, representatives of other governmental agencies, the bar association, victims, witnesses, litigants, jurors, news media, general public and others having business with the courts of Mohave County.
- Skill in operating a personal computer utilizing a variety of commonly used and specialized software applications.

**Ability to:**

- Perform the essential functions of the job specifications with or without a reasonable accommodation.
- Comply with Superior Court of Mohave County Merit Rules, Administrative Procedures and Department Regulations.

**WORK CONTACTS**

Regular contact with associate personnel, other county departments, other agencies and the general public.

**WORKING CONDITIONS/ PHYSICAL REQUIREMENTS**

- May be exposed to potential physical harm, hazardous chemicals and/or infectious diseases.
- Work is subject to varying post and/or job-site assignments and may be subject to irregular work hours/ schedules to include completion of work on holidays and weekends.
- Work may also require traveling.
- May be required to lift and/or carry heavy, bulky items, equipment, supplies and/or other materials weighing up to 30 pounds.

**REQUIRED MINIMUM EDUCATION, EXPERIENCE AND TRAINING**

A high school diploma or GED **AND** three (3) years of relevant court clerk, secretarial, legal secretarial, clerical, customer service or closely related experience **OR** any equivalent combination of experience and/or education from which comparable knowledge, skills and abilities have been achieved

**SPECIAL JOB REQUIREMENT**

- Must complete annual training as required by the Committee on Judicial Education and Training (COJET).
- Must possess a valid State of Arizona Driver's License at the start of employment and maintain said license while employed in this position.
- Provide acceptable driving history at no cost to the County.
- Employees are subject to immediate callout when an emergency, disaster or breach of homeland security occurs. Employees shall be available, unless excused, to ensure the court is adequately staffed during and immediately following natural and/or manmade disasters, infectious disease outbreaks, and acts of terrorism. This may require assisting other employees in the work unit in accomplishing assignments as necessary and the working of unusual, long hours over an extended period of time with infrequent breaks or rest periods. An employee who is working with an accommodation must meet with their supervisor and division head to discuss their requirement for response.

**DISCLAIMER**

The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job. It is illustrative and representative. Management is not precluded from assigning other related functions not listed herein if such functions are a logical assignment within the scope of the job specification for the position. The job description does not constitute an employment agreement and is subject to change at any time by the Superior Court. Physical characteristics described herein are representative of those that must be met by an employee to successfully perform

the essential functions of this classification. Reasonable accommodations may be made to enable an individual with a qualified disability to perform the essential functions of a job, on a case-by-case basis.